



Windsor Heights Police Department

1133 66th Street

Windsor Heights, Iowa 50324

Phone: (515) 277-4453

Fax: (515) 271-8160

www.windsorheights.org

Position Announcement: Peace Officer

The Windsor Heights Police Department is accepting applications for the position of Peace Officer to fill one fulltime vacancy with potential of two more later in the year. Minimally qualified applicants must be:

- 21 years of age
- Be of good moral character
- Must have the ability to read, write, and speak the English language
- Have never been convicted of an indictable offense or crime of moral turpitude; deferred judgments must have a minimum of ten years elapsed from case resolution, simple misdemeanor convictions other than traffic offenses must have a minimum of five years from case resolution
- Not addicted to drugs or alcohol
- Have 20/100 eyesight which is correctable to 20/20 and color and field of vision are normal; normal hearing in each ear
- Must not object to the use of force in the line of duty
- Must possess a high school diploma or G.E.D.
- A minimum of 30 undergraduate credit hours from an accredited post-secondary education institution is preferred
- Must hold a valid State of Iowa drivers license or commercial license upon hire
- Establish residency in the State of Iowa upon hire, must live within 15 minutes response time of the City within one year
- This position is subject to the City of Windsor Heights Drug and Alcohol Testing Policy which includes: pre-employment, post-accident, deadly force, random, reasonable suspicion, return to duty and/or follow-up testing.

ILEA certified (or equivalent out of state certification with three years law enforcement experience AND currently active) candidates will be given preference. Non-certified candidates start at \$40,231 annually; certified peace officers begin at \$44,987 with excellent benefits package, paid time off (PTO), and enrollment in the IPERS retirement system.

Applicants should complete a city application and background waiver forms available at www.windsorheights.org (click on "Employment" link) AND submit a resume and cover letter specifying interest to the attention of Lieutenant Derek Meyer, Windsor Heights Police Department, 1133 66th St., Windsor Heights, Iowa, 50324. All application materials can also be emailed to dmeyer@windsorheights.org. Please include current mailing address, phone number(s), and e-mail address.

Application materials will be accepted until 5pm Friday, March 30th. POST and physical testing for qualified applicants will be administered on Saturday, April 14th. Certified applicants with less than a 180-day break in service will be exempt from initial testing. For more information on the Windsor Heights Police Department visit www.windsorheights.org/police.html or call (515) 277-4453.

Dennis W. McDaniel, Chief of Police

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